



## FANNIN COUNTY PARKS AND RECREATION DEPARTMENT

### CODE OF CONDUCT

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**Rules of conduct for all Coaches, Managers, Participants, Players, Officials, Parents, Sponsors, & Spectators.**

**Article I. Coaches, managers, participants, players, officials, parents, sponsors, & spectators shall not:**

- A. Cursing (malicious or otherwise, verbally, written, or electronically via email, text, social media or other communication or by physical gesture) at another coach, manager, participant, player, official, parent, staff member, or spectator of the Fannin County Parks & Recreation Department.
- B. Push, hit, strike, or threaten (verbally, written, or electronically via email text, social media, or other communication or by physical gesture) to a coach, manager, participant, player, official, parent, staff member or spectator of the Fannin County Parks & Recreation Department. Use degrading remarks (racial, ethnic, or otherwise) to any person attending or participating in a FCPRD event.
- C. Be drinking or under the influence of alcohol or illegal drugs, or any controlled substance while on FCPRD or Fannin County Public School premises before, during, or after an event.
- D. Act in an irrational manner or make a public spectacle or nuisance of himself/herself before, during or after a scheduled event.
- E. Violate the rules and regulations of the activity or program of which he/she are involved.
- F. Participate in any act that undermines league policy or procedures.
- G. Commit in the presence of at least one person not immediately involved, any of the infractions listed in the above-stated Article I rules (A, B, C, D, E, and/or F)

- H. Commit any infraction not covered under these stated rules but is a violation of league, or FCPRD Rules & Regulations, Bylaws, or League-amended procedures, guidelines, and/or game rules (example: being ejected from a game due to having two (2) technical fouls).
- I. Post degrading remarks on any social media outlet regarding any coach, manager, participant, player, official, parent, staff member, employee, or spectator, of the Fannin County Parks & Recreation Department.

## **Article II. Penalties**

### **Violations of Rule A**

- A. First Offence: 2 week suspension – No appeal.
- B. Second offence: Dismissal from FCPRD for one (1) year.
- C. Third offence: Permanent dismissal from all FCPRD sponsored events

### **Violations of Rules B, C, D**

- A. First Offence: Minimum of 1 year dismissal from Fannin County Park & any FCPRD sponsored events. Maximum is permanent dismissal.
- B. Second Offence: Permanent dismissal from FCPRD youth sports program activities. If deemed necessary by FCPRD legal action may be taken against the individual violating the Code of Conduct.

### **Violations of Rules E, F, G**

- A. First Offence:
  - 1. Players, coaches, officials/umpires: Three (3) week suspension.
  - 2. Spectators: One (1) month suspension from all FCPRD events.
- B. Second Offence: One (1) year suspension from all FCPRD events.
- C. Third Offence: Permanent dismissal from all FCPRD sponsored events.

### **Violations of Rule H**

- A. First Offence: Suspended for the next game.
- B. Second Offence: Suspended for the remainder of the season.

## **Violations of Rule I**

- A. First Offence: Offender & their participant(s) (i.e. child / grandchild) shall be banned from all FCPRD programs and sponsored events. The length of the suspension shall be set by the Recreation Board & the Recreation Director.

***Anyone in violation of the FCPRD Code of Ethics & who has been disciplined accordingly has the right to appeal (unless otherwise indicated) before the Recreation Director & Recreation Board.***

***FCPRD reserves the right to make coaching changes for All-Star teams if deemed necessary by the department staff and / or Recreation Board.***