



**Fannin County Parks and Recreation Department
After School Program 2022/2023
“Zero Tolerance Policy “**

All disciplinary action is at the discretion of the Childcare Director and may fall outside normal policy do to circumstances beyond our control.

Parent Printed Name _____

Parent Signature _____

Camp Program Director Signature _____

Mission Statement: The Fannin County Parks and Recreation Department is dedicated to providing long term, quality, safe, and diverse recreational opportunities to all participants. We encourage a sense of creativity, teamwork, achievement and resiliency by promoting good physical, social and mental wellness.

The Fannin County Parks and Recreation Department strives to create and maintain a safe and positive environment for all of our childcare participants and staff. However, there are times when behavioral issues arise and must be dealt with in order to keep this goal intact. The zero tolerance policy of the Fannin County Parks and Recreation Department states that there is a 3 strike rule for any behavioral issues resulting in suspension within each season of offered child care. The seasons for childcare are defined as the Summer Camp season, which refers to any time that our Summer Camp program is in operation, and the summer camp season, which refers to any time that our summer camp program is in operation. The transition to Summer Camp from summer camp and vice versa signifies the transition to a new child care season. If a child gets 3 write ups resulting in suspensions within a season, then they will be expelled from the current season of childcare until the next season starts. For example, if a child is suspended 3 times during the Summer Camp program, then they will be expelled from the Summer Camp program until the summer camp program begins, and the reverse is true for suspensions occurring during the summer camp program. Upon returning to the childcare program after an expulsion from the previous season, that child will be in a probationary period for 3 months. If they get a write up resulting in a suspension during this probationary period, they will no longer be allowed to attend any child care program at the Fannin County Parks and Recreation Department. *If your child is suspended or expelled from any day, week, or season of child care no refunds will be given.*

If there is an occurrence where a child has returned to the child care program after being expelled from the previous season and receives 3 write ups resulting in suspensions again, assuming the probationary period has passed, that child will no longer be allowed to attend any child care program at the Fannin County Parks and Recreation Department again. I have read and understand the zero tolerance policy and will abide by the policies and procedures of the Fannin County Parks and Recreation Department in the handling of these matters.